



## **Environmental Policy Statement**

"Building Adhesives Limited is committed to achieving an operation that responsibly integrates environmental aspects into the scope of its business activities, considering them as opportunities and not as threats.

As part of this, the Company has produced a policy document, as part of the Integrated Procedures Manual, which details the Environmental duties and responsibilities of all employees of the Company.

The Company aims to comply with all current legislation and take the necessary actions through its policies and procedures to meet changes in legislation and adopt best working practices.

Environmental targets will be consistent with the Company's overall strategic direction and feasible within the context of the Company's technological, managerial and commercial capabilities. The Company recognises that it can influence its products, formulations, manufacturing processes and selection of its suppliers and strives to do so in line with these targets.

The Company is committed to achieving the participation of all employees in the development and implementation of its environmental policies. Fundamental to this objective is to enhance their understanding and contribution through communication, training and personal development.

The objectives and procedures supporting this policy constitute the environmental approach of the organisation, and are considered as long term goals to be implemented and developed through continual improvement"

David O'Neill  
Managing Director

18th June 2008